

**EMPOWER YOUR ORGANIZATION TO LEAD WITH INCLUSIVITY** 



## **SERVICES**

Ensure you're meeting AODA and ACA requirements to create accessible and compliant experiences for everyone you serve.



- 1 Accessibility Consulting & Action Plans
- 2 Accessibility Facility Assessments
- 3 Accessible Website Audit & Design
- 4 Alternative Accessibility Formats
- 5 Accessible Accommodation Plans & Support

TOGETHER, WE CAN BUILD A MORE INCLUSIVE FUTURE

# ACCESSIBILITY CONSULTING & ACTION PLANS



We follow the "PLAN, DO, CHECK, ACT" cycle to effect change and will work with your team to...

- Review your current state against provincial and federal accessibility legislation (AODA, ACA etc...)
- Prepare a gap analysis
- Identify strengths and opportunities
- Create an Action Plan and subsequent required progress reviews
- Coach you during the implementation process
- Provide training for your organiztion
- Measure outcomes and provide feedback







### ACCESSIBILITY FACILITY ASSESSMENTS

An accessibility audit uses a checklist of best practices and building code requirements to identify opportunities for improved access to your facilities.

One of our expert assessors schedules a site visit and provides a comprehensive report that includes recommendations, priorities, costing information, and ongoing access to your own data.







## ACCESSIBLE WEBSITE AUDIT & DESIGN



Our accessible website development service ensures your site is fully functional for users with hearing, sight, intellectual, and physical disabilities. By adhering to WCAG 2.0 AA standards, we help organizations like yours lead by example, attracting loyal visitors while meeting legal requirements.

#### **Our Process**

- Audit and Analysis
- Customized Development
- Testing and Validation
- Training and Support







### ALTERNATIVE ACCESSIBILITY FORMATS

Our Accessible Content Creation & Alternative Formats
Service helps you identify the materials that need to
be accessible and provides a seamless process for
developing and delivering these alternatives.

#### **How We Help**

- Strategic Accessibility Planning
- Alternative Format Development
- Proactive Accessibility
- Training & Resources







## ACCESSIBLE ACCOMODATION PLANS & SUPPORT



Accomodating employees with disabilities is not only a legal obligation but also a proven strategy for fostering a thriving, inclusive workplace culture. We help organizations create environments where all employees can succeed-building a stronger, more engaged workforce.

#### **How We Can Help**

- Accesibility Audits
- Accommodation Planning
- Training for Management
- Policy Development
- Inclusion Strategy Consulting







### EXCELLENCE \* CANADA

Excellence Canada is a leading resource on organizational excellence, dedicated to helping businesses and individuals thrive in today's competitive landscape. With a focus on building stronger, more effective organizations, Excellence Canada provides a variety of tools, resources, and expertise to guide clients on their journey to exceptional performance.

Excellence Canada offers Accessibility Services and Consulting to support organizations in creating inclusive environments that meet or exceed the requirements of accessibility legislation such as the Accessible Canada Act (ACA) and provincial acts like the Accessibility for Ontarians with Disabilities Act (AODA). Our services are tailored to assist organizations in embedding accessibility into their operations, ensuring equitable access to facilities, programs, and services for all individuals, including those with disabilities.

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