

Introducing...

THRIVE



Building Healthy, High-Performing Workplaces

Excellence Canada's THRIVE Standard brings Healthy Workplace and Mental Health at Work together in one progressive framework—helping organizations build, sustain, and celebrate a culture where people and performance flourish.

In a rapidly changing world, THRIVE provides the structure, strategy, and support to create safe, respectful, and resilient workplaces. It aligns with Excellence Canada's Healthy Workplace and Mental Health at Work frameworks, and the CSA/BNQ Psychological Health and Safety Standard, giving organizations a practical roadmap for excellence.

Why THRIVE Matters

When people are well, organizations excel. Thriving workplaces see greater trust, engagement, and innovation—within their teams and communities.

THRIVE helps organizations:

- Strengthen health, safety & well-being
- Build engaged, high-performing teams
- Identify and manage health-related risks
- Attract and retain top talent



Public Safety Personnel Services (PSPS)



Public Safety Personnel face unique physical and mental demands. In partnership with the Toronto Police Service, Excellence Canada is developing a custom THRIVE Guide for the PSPS sector, including input from Nipissing Paramedic Services, Wounded Warriors and others—offering strategies and examples tailored to their realities.

THRIVE. Because when people flourish—organizations do too. To learn more, please visit www.excellence.ca/thrive-standard